

# ARCHDIOCESAN SOCIAL PERSPECTIVE PLAN

17th-18th December, 2010



## CENTRE FOR SOCIAL ACTION

CSA (Archdiocese of Bombay), III Eucharistic Congress Bldg., 5 Convent Street, Mumbai 400 001.  
Tel: 2202 1509 / 2987. Email: csamumbai@gmail.com \* PTA, 1950 Reg. No. E-17189 (Mumbai).

# PERSPECTIVE PLANNING **MUMBAI**





Oswald Cardinal Gracias



## ARCHBISHOP'S HOUSE

21, Nathalal Parekh Marg  
Mumbai - 400 001

Tel. : 2202 1093/1193/1293

Fax : 91-22-2285 3872

email : [bombaydiocese@vsnl.com](mailto:bombaydiocese@vsnl.com)

## MESSAGE

I am glad to learn that the Centre for Social Action (CSA) of the Archdiocese of Bombay has successfully completed its Archdiocesan Social Perspective Planning (ASPP) process. In 2009 CSA had decided that since the Dharavi Island, Raigad District and the Bombay Region were distinct and catered to divergent populations, each area would have its own perspective plan. Subsequently, separate perspective plans have been prepared. Through this booklet I am glad to present to you the ASPP for the Bombay Region along with brief summaries of the ASPP for the Dharavi Island and Raigad District. This now becomes the programme for our social work over the next few years.

The process of perspective planning for the Archdiocese gained momentum during the Lenten Reflection that I had called for on March 23<sup>rd</sup> 2010. The theme for this reflection was 'The Church and Social Outreach in the Archdiocese of Bombay – Towards a Collective, Coordinated and Secular Response'. The provincials and regional heads of religious congregations of men and women working in the Archdiocese sent the persons in charge of social work and development as well as experts from various social fields for this reflection. The directors of the Archdiocesan social organizations too were present. In my key note address I had mentioned that it is important to know what exactly we are doing and what is our inner motivation for our work. I had also pointed out that Holy Scripture provides us a sound theological background for social involvement that social action is not at the periphery but at the core of the Church's mission.

A revisit of the Archdiocesan Social Perspective Plan (ASPP) for the Bombay Region was conducted at Sarvodaya on December 17<sup>th</sup> & 18<sup>th</sup>, 2010. There were 58 participants. I was glad to deliver the key note address once again and I stressed that Jesus always had a preferential option for the poor and the marginalized. It is important to reflect on what the priorities in our social apostolate are and we need to be constantly open to new ideas and to different challenges that we face in our work. I reminded ourselves that the Church cannot take the place of government to tackle all problems, but we can be leaven in the dough and influence and pressurize the government to implement the programmes for the poor and the marginalized. For this we need to have a clear vision and a mission statement. In today's context, networking with the government and other like minded organizations is very important. Similarly, advocacy and lobbying are important to tackle the problem of corruption that is rampant in society. We should also use the media effectively to influence civil society.

I sincerely appreciate the contribution made by each participant at these perspective planning workshops and meetings and I specially thank Fr. Elias Gonsalves and his team for having assisted the participants to conceptualize their respective perspective plans and vision statements which we hope will bring about social change and development in the lives of the poor and the marginalized in the Archdiocese.

With prayers and good wishes,

April 16<sup>th</sup> 2011.

✠ Oswald Cardinal Gracias  
Archbishop of Bombay



# CENTRE FOR SOCIAL ACTION

(Archdiocese of Bombay)

Eucharistic Congress Bldg. III, 5, Convent Street, Mumbai - 400 001.

**Tel.:** 22021509 / 2987 • **E-mail:** csamumbai@gmail.com

PTA, 1950. Reg. No. E-17189 (Mumbai)



## FOREWORD

I am extremely happy to present a copy of the Archdiocesan Social Perspective Plan (ASPP) for the Bombay Region of the Archdiocese of Bombay. We have gone through a year long process of preparations beginning by getting feedback from the Centres for Community Organization (CCOs) and our partners and other experts in the field of social work during our Lenten Reflection in March 2010. We then met with 58 participants from the Archdiocese on December 17-18, 2010 at Sarvodaya, Goregaon. This workshop was facilitated by Dr. Keith D'Souza and we prepared a draft ASPP. Subsequently our draft ASPP was fine tuned by the Core Groups formed for each Program Area.

Our Vision Statement is - **A Just and Humane Society Based on Love, Equality and Harmony with Creation. Our four broad Program Areas are - Vulnerable Children & Education, Women's Empowerment & Right to Sustainable Livelihood, Environment & Good Governance and Communal Harmony & Emergency Response.**

I express my sincere gratitude to each and every participant who was present at our ASPP meetings and contributed to the process of formulating our Perspective Plan. I am also grateful to the Core Group members who have been responsible for the Planning of the Program Area, namely determining the Mission Statement, Objectives, Activities and Indicators and they have also voluntarily agreed to be responsible for Monitoring Implementation of each Program Area on a quarterly basis.

I am sure this Perspective Plan document will be useful for the CCOs / Institutions / NGOs in our Archdiocese involved in the social apostolate as they have participated actively in the preparation of the document and hence they also take ownership of the same.

I take this opportunity to thank in a very special way His Eminence Oswald Cardinal Gracias for being with us through the whole process - guiding, inspiring and directing us. At the very beginning of this process he emphatically said that, "Social work is not on the periphery of the Church's mission but rather at its Core".

I also thank Dr. Keith D'Souza for his excellent facilitation during the ASPP workshop, all the other bodies of CSA and the dedication of the CSA and Sarvodaya Teams who devotedly worked for the success of this exercise.

With these words I present this ASPP with every wish for success!

April 16<sup>th</sup> 2011.

Fr. Elias Gonsalves  
Director

# A REFLECTIVE NOTE ON THE ARCHDIOCESAN SOCIAL PERSPECTIVE PLAN



When about 58 religious and lay members of the Archdiocese of Bombay, met for a two-day workshop to draw up a social perspective plan for the Bombay region on December 17 and 18, 2010, the roar of societal turbulence we are witnessing in many parts of the world today, was perhaps largely just a whisper.

The subsequent events which have gone by so rapidly since the workshop, seem to strongly endorse the rationale for the workshop: that there comes a point when people and communities must come forward to take up leadership for bringing about social transformation, and it is only when this happens that we can expect meaningful, sustainable change towards a more just and humane social order.

This workshop had been convened with the objective of revisiting the Archdiocesan Social Perspective Plan formulated in 1999, reaffirming the vision of the Archdiocese, reviewing and formulating new strategies to address contemporary concerns, and strengthening commitment, enthusiasm and unity among the Catholic community in working towards the Archdiocesan vision.

While there have been rapid social, economic, and political changes since the time the last ASPP was formulated ten years ago, in many ways the lot of large sections of the common people has remained stagnant, and we continue to face the same challenges of poverty, illiteracy, social exploitation, economic growth accompanied by horrendous social injustice, violence, and endemic corruption. It has been perfectly and painfully obvious that none of these is likely to change substantially unless common people mobilize themselves, raise their voice, and actively work to make a positive difference in society.

That the Catholic community has thought it fit to get together and formulate a revised perspective plan is particularly significant. Despite being a tiny minority, we Catholics have played a significant role in shaping Indian society by virtue of our work in the fields of education, health, social welfare, rehabilitation, and the like. But we – especially the laity - are widely perceived as a passive – even indolent – community which rarely, if ever, raises its voice and makes its presence felt on critical or controversial societal matters.

The workshop and the perspective plan, are steps which suggest that we as a community are willing to come out of our comfort zones, recognize the challenges which confront us and our brethren across communities, and take concrete action to change the status-quo – and do all this in a manner consistent with the teachings of Jesus Christ and the values of our faith.

Over two days in December, 58 members of the laity, priests and sisters working in different institutions, reviewed the vision of the CSA, revised the vision statement, deliberated on the key program areas to be addressed in the new perspective plan, and worked on the key objectives, strategies and action steps to include in the plan. Following the two-day workshop, the Core Groups for each Program Area and the Steering Committee met over several meetings to revise and refine the submissions and produce this final document.

This document is not a high-brow intellectual treatise, nor a soul-stirring revolutionary call-to-arms, nor even a detailed master-plan. It reflects our concerns and ideas about what we should and can do to make life better for ourselves and for our society. It sharpens the focus of our attention and suggests how we may wish to assess our progress in the current decade.

We hope it will serve as a guide to the various groups working on the different challenge areas in our society and help the Catholic community of Mumbai, to - in the words of His Eminence Cardinal Gracias – “build the Kingdom of God on earth”.

April 16<sup>th</sup> 2011.

**Keith C. D'Souza**

## INDEX

Part I	Archdiocesan Social Perspective Plan - Bombay Region	Page Nos.
	Introduction	5
	Program Area - 1 Vulnerable Children & Education	7 - 14
	Program Area - 2 Women's Empowerment & Right to Sustainable Livelihood	15 - 17
	Program Area 3 - Environment & Good Governance	18 - 26
	Program Area 4 - Communal Harmony & Emergency Response	27 - 33
Part II	Summary of Archdiocesan Social Perspective Plan for Raigad District	38 - 48
Part III	Summary of Archdiocesan Social Perspective Plan for Dharavi Island	51 - 55

# INTRODUCTION

The last Perspective Plan for the social apostolate in the Archdiocese of Bombay was prepared 1999. This Perspective Plan was common for the whole Archdiocese comprising of the Bombay Island and its suburban areas, the Dharavi Island and the Raigad District.

In 2009, the Centre for Social Action (CSA) of the Archdiocese of Bombay decided that since each area of the Archdiocese was distinct and catered to divergent populations, hence each area would have its own Archdiocesan Social Perspective Plan (ASPP) as determined by the people of the area and the Catholic organizations working with the people. Subsequently the Perspective Plan for the Dharavi Island and the Raigad District were prepared.

Regarding the ASPP for the Bombay Region, a preparatory process for revisiting the same has been going on for quite sometime now. First, a study of the CCOs programs was conducted by CSA. Then in March 2010, a Lenten Reflection was called for by Cardinal Oswald Gracias on ‘The Church and Social Outreach in the Archdiocese of Bombay – Towards a Collective, Coordinated and Secular Response’. The provincials and regional heads of religious congregations of men and women working in the Archdiocese sent the persons in charge of social work and development as well as experts from various social fields to this reflection. The directors of the Archdiocesan social organizations too were present. A lot of deliberations on the social realities in the Bombay Region of the Archdiocese took place during the reflection.

On December 17 – 18, 2010 an ASPP Workshop was conducted at Sarvodaya, Goregaon to revisit the earlier Perspective Plan of the Archdiocese. Cardinal Oswald Gracias delivered the key note address. Dr. Keith D’Souza, Director of Human Touch was the facilitator for the two day workshop. There were 58 participants comprising of heads of various organizations and institutions, men and women religious, lay people and staff of the CCOs. Through a short documentary and group discussions, Dr. Keith was able to draw out the **Vision** for the Centre for Social Action – ‘**A just and humane society based on love, equality and harmony with creation**’. Thereafter, through other exercises, group discussions, power point presentations and short documentaries, he led the participants to reflect, share and draw out objectives and activities for the following priority program areas of the Archdiocese namely:

**Program Area 1: Vulnerable Children & Education**

**Program Area 2: Women’s Empowerment & Right to Sustainable Livelihood**

**Program Area 3: Environment & Good Governance**

**Program Area 4: Communal Harmony & Emergency Response**

# **Part - I**

## **Archdiocesan Social Perspective Plan (ASPP) for Bombay Region**

### **Vision Statement :**

**A JUST AND HUMANE SOCIETY BASED ON LOVE, EQUALITY AND HARMONY  
WITH CREATION**

### **Our Program Areas and their Mission Statements**

#### **Program Area 1:**

##### **Vulnerable Children and Education**

###### **Sub Program Area : Vulnerable Children**

To restore the human dignity of vulnerable children through a process of empowerment

###### **Sub Program Area : Education**

To bring about an equitable, qualitative and value based education for all.

#### **Program Area 2 : Women's Empowerment & Right to Sustainable Livelihood**

Every woman in the Archdiocese of Bombay is empowered and her basic rights are guaranteed

#### **Program Area 3 : Environment & Good Governance**

To create, empower and sustain community based organizations to promote environment friendly practices and ensure accountability in governance through a process of participative democracy.

#### **Program Area 4 : Communal Harmony and Emergency Response**

##### **Sub Program Area : Communal Harmony**

We commit ourselves to promote communal harmony through a process of empowerment.

##### **Sub Program Area : Emergency Response**

A well coordinated and secular response to effectively manage emergency situations

#### **Core Values of CSA :**

Equality, Justice, Human Dignity, Peace and Harmony Love, Inclusiveness, Collaboration, Participation, Respect, Forgiveness, Transparency, Accountability & Unity.



## Program Area 1: Vulnerable Children and Education

A Core Group of the following members have been responsible for the Planning of the Program Area, namely determining the Mission Statement, Objectives, Activities and Indicators as mentioned below. This team will also be responsible for 'Monitoring Implementation of the Program Area on a quarterly basis.

1. Fr. Trevor Miranda SJ – Director - Reach Education Action Programme (REAP), Kalwa, Mumbai - Coordinator of the Core Group.
2. Fr. Francis Mulackal MSFS – Director – Mermier Bal Ashram, Koparkhairne, Navi Mumbai
3. Fr. Joe D’Gama – Director – Aasra, Thane
4. Fr. Barnabe D’Souza SDB – Director – Don Bosco Research Centre, Mumbai
5. Fr. Adrian Philips – Justice and Care, Grant Road, Mumbai
6. Fr. Elias Gonsalves – Director – Centre for Social Action, Mumbai
7. Sr. Taskila Nicholas SGS - Prerna, Karjat, Dt. Raigad
8. Sr. Maria – Taloja, Navi Mumbai
9. Andrew Fernandes – Development Consultant – Centre for Social Action, Mumbai
10. Fr. Xavier SDB

### Sub Program Area: Vulnerable Children

The program for vulnerable children will be implemented by the CCOs / NGOs that already work with this marginalized groups or plan to work with them in the future.

Mission Statement	To restore the human dignity of vulnerable children through a process of empowerment	
Key Objectives	Activities	Indicators
<p><b>Short Term (Up to 1 year) July 2011 to June 2012</b></p> <p>1. To ensure that information on CCOs / NGOs working with vulnerable children is collected and collected.</p>	<p>1. Access annual information collected at the Archbishop’s House.</p> <p>2. Additional information to be collected from the CCOs / NGOs.</p>	<p>1. Information is accessed and collated.</p> <p>1. Additional information is accessed from CCOs / NGOs and collated.</p>
<p>2. To create awareness and sensitization about the status of vulnerable children.</p>	<p>1. Street plays are conducted by CCO / NGOs.</p> <p>2. Slide shows / film shows conducted</p>	<p>1. No. of CCOs / NGOs conducting street plays. 2. Total no. of street plays conducted. 3. No. of people made aware.</p> <p>1. No. of CCOs / NGOs conducting slide shows / film shows. 2. Total no. of slide shows / film shows conducted. 3. No. of people made aware.</p>

Key Objectives	Activities	Indicators
3. To ensure that basic facilities and amenities are made available to vulnerable children.	1. Regular health care facilities are provided from the PHCs and the Centre / NGO dispensaries	1. No. of CCOs / NGOs providing regular health care facilities. 2. No. of vulnerable children availing these regular health care facilities. 3. No. of CCOs / NGOs conducting regular health check up camps on ENT, dental, and learning disability etc. 4. No. of vulnerable children availing these regular health check up facilities.
	2. Regular nutrition programs are conducted either through government mid day meal programs or from charitable institutions	1. No. of CCOs / NGOs implementing government mid day meal programs. 2. No. of CCOs / NGOs conducting nutrition programs supported by charitable institutions. 3. No. of vulnerable children availing the government mid day meal program. 4. No. of vulnerable children availing nutrition programs from charitable institutions.
	3. Regular counselling facilities are provided either through CCOs / NGOs counsellors or specialized counsellors.	1. No. of CCOs / NGOs having their own counsellors. 2. No. of vulnerable children availing the facilities of the CCO / NGO counsellors. 3. No. of CCOs / NGOs accessing specialized counsellors. 4. No. of vulnerable children availing the facilities of specialized counsellors. 5. No. of CCOs / NGOs having child helpline facilities.
4. To ensure that regular education programs are conducted for the vulnerable children	1. Education programs conducted in government schools / colleges.	1. No. of CCOs / NGOs accessing education programs in government schools / colleges. 2. No. of vulnerable children attending government schools / colleges. 3. Overall performance of the vulnerable children in government schools / colleges.
	2. Education programs conducted in other schools / colleges.	1. No. of CCOs / NGOs accessing education programs in other schools / colleges. 2. No. of vulnerable children attending other schools / colleges. 3. Overall performance of the vulnerable children in other schools / colleges.
5. Promote child rights and ensure character building	1. Initiate Bal Sansad program Training of animators.	1. No. of training programs conducted for animators. 2. No. of animators trained

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
	2. Formation of children groups	1. No. of children groups formed 2. No. of programs conducted for the children groups.
	3. Initiate children saving's programs	1. No. of children participating in saving's programs 2. Total amount of savings of the children.
6. Network with government, NGOs, corporate groups.	1. CCOs / NGOs actually networking with government, NGOs, corporate groups etc.	1. No. of CCOs/NGOs actually networking with government, NGOs, corporate groups etc. 2. Facilities availed / resources mobilized from government, NGOs, corporate groups etc.
7. To ensure that all homes for vulnerable children complete the process required for their registration.	1. All CCOs / NGOs working with vulnerable children complete the formalities required for the registration of their homes.	1. No. of CCOs / NGOs that have completed the formalities for the registration of their homes.
<p><b>Medium Term (From 1 to 3 years) July 2012 to June 2014</b>  <b>In addition to the Short Term Objectives mentioned above, some of which will continue into the Medium Term, the following are additional Objectives with their respective Activities and Indicators :</b></p>		
1. To bring about systemic changes in the situation of the vulnerable children.	1. Training of Law enforcement agencies (police)	1. No. of trainings conducted. 2. No. of personnel trained
	2. Training of NGOs	1. No. of trainings conducted. 2. No. of personnel trained
	3. Training of Activists / others	1. No. of trainings conducted. 2. No. of personnel trained
	4. Lobby at various levels to address the issues of the vulnerable children.	1. A lobbying forum is in place. 2. Number of Organizations/members on the forum 3. Outcomes of the lobbying forum.
2. To ensure financial inclusion of the vulnerable children.	1. Vocational training is provided to the vulnerable children.	1. No. of CCOs / NGOs providing vocational training to vulnerable children. 2. No. of vulnerable children that have received vocational training. 3. No. of vulnerable children that have got jobs after the vocational training.
	2. Provide job opportunities for the vulnerable children.	1. No. of CCOs / NGOs providing job opportunities for vulnerable children. 2. No. of vulnerable children that have got jobs.

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
3. Promote child rights and ensure character building.	1. Strengthen the Bal Sansad program through training of animators.	1. No. of training programs conducted for animators. 2. No. of animators trained
	2. Strengthen the Bal Sansad programe through formation of children clubs	1. No. of children clubs formed. 2. No. of children enrolled in the children clubs. 3. Activities of the children clubs
	3. Strengthen the Bal Sansad programe through formation of district federation	1. District federation formed – Yes/No. 2. No. of children clubs that are part of the district federation. 3. Activities of the district federation.
4. To ensure that all homes for vulnerable children are registered.	1. Adequate follow up with the authorities takes place.	1. Number of homes for vulnerable children registered.

**Long Term (From 3 to 8 years) July 2014 to June 2019**

**In addition to the Short and Medium Term Objectives mentioned above, some of which will continue into the Long Term, the following are additional Objectives with their respective Activities and Indicators :**

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
1. To bring about the reintegration of vulnerable children in society.	1. Financial independence of vulnerable children.	1. No. of financially independent vulnerable children
	2. Creation of official identity for vulnerable children	1. No. of vulnerable children who have an official identity.
	3. Formation of support groups of vulnerable children.	1. No. of support groups of vulnerable children formed. 2. No. of vulnerable children in these support groups.

## Sub Program Area: Education

Mission Statement	To bring about an equitable, qualitative and value based education for all.	
Key Objectives	Activities	Indicators
<b>Short Term (Up to 1 year) July 2011 to June 2012</b>		
1. To ensure every child is in school in our respective areas.	1. Survey of schools and children in our area / data collection.	1. Survey of schools and children out of school in our areas is conducted.
	2. Ensure enrolment of children out of school in schools in our respective areas.	1. All children out of school are enrolled in schools in our respective areas.
	3. Meeting with parents to increase motivation to send their children to school.	1. Number of meetings held with parents. 2. Number of parents who have attended these meetings. 3. What has been the impact of the meetings ?
	4. Sharing of data of out of school children with the government departments.	1. Has the data been shared with the government departments? - Yes/No 2. What has been the response of the government departments?
	5. Networking with NGOs and our schools.	1. Number of NGOs and schools networked with. 2. What has been the impact of the networking?
	6. Increase awareness of the Right to Education (RTE) Act.	1. Number of training sessions on RTE conducted. 2. Number of participants trained.
	7. Regular contact with schools and teachers.	1. Number of schools contacted. 2. Number of teachers contacted.
	8. Home visits to be made to follow up on the progress of the children.	1. Number of home visits made. 2. What is the overall status of the progress of the children?

Key Objectives	Activities	Indicators
2. To reduce dropout of school children in our areas.	1. Meeting with parents to increase motivation in order to reduce the school dropout rates of children.	1. Number of meetings held with parents 2. Number of parents who have attended these meetings. 3. What has been the impact of these meetings ?
	2. Sharing of data of out of school children with the government departments.	1. Has the data been shared with the government departments - Yes / No ? 2. What has been the response of the government departments ?
	3. Networking with NGOs and our schools	1. Number of NGOs and schools networked with. 2. What has been the impact of the networking?
	4. Supplementary classes for weak children	1. Number of CCOs / NGOs / schools conducting supplementary classes. 2. Number of children attending the supplementary classes. 3. Impact of the supplementary classes.
	5. Ensure proper functioning of the School Management Committee (SMC) – which is mandated under RTE.	1. What is the status of the SMCs in the schools? 2. What remedial action has been taken for the lack of SMCs or non functional SMCs?
	6. Home visits to be made to follow up on the progress of the children.	1. Number of home visits made. 2. What is the overall status of the progress of the children?
3. To reduce child labour in our respective areas.	1. Conduct a study of the working children in our respective areas.	1. Study conducted. 2. Number of working children in our respective areas.
	2. Have a dialogue with the employers.	1. Has dialogue taken place with the employers? 2. What has been the outcome?
	3. Conduct awareness of the parents and the public at large of the working children.	1. Number of awareness programs conducted for the parents and the public at large. 2. Number of people who have attended the awareness programs. 3. Overall, what has been the impact of the awareness programs?
	4. Mainstreaming of working children in schools with due follow up.	1. Number of working children mainstreamed in schools. 2. Is appropriate follow up being done?

**Medium Term (From 1 to 3 years) July 2012 to June 2014**

**In addition to the Short Term Objectives mentioned above, some of which will continue into the Medium Term, the following are additional Objectives with their respective Activities and Indicators :**

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
1. To ensure quality education for children in our areas.	1. Ensure ongoing capacity building of teachers.	1. Number of training sessions conducted for the teachers. 2. Number of teachers trained. 3. Number of exposure visits conducted for the teachers. 4. Number of teachers taken for exposure visits.
	2. Ensure that supplementary classes are conducted for children in need.	1. Number of CCOs / NGOs / schools conducting supplementary classes. 2. Number of children attending the supplementary classes. 3. What has been the impact of the supplementary classes?
	3. Network with government schools in our neighbouring areas.	1. Number of government schools networked with. 2. What has been the impact of the networking?
	4. Ensure that there are open schools for school drop outs.	1. Number of open schools set up for drop out children. 2. Number of children studying in these open schools.
2. To introduce livelihood opportunities through life skills education	1. Vocational training – employable skills for life – personality development, sex education, leadership	1. Number of CCOs / NGOs / schools conducting vocational training programs. 2. Number of children enrolled for vocational training.

**Long Term (From 3 to 8 years) July 2014 to June 2019**

**In addition to the Short and Medium Term Objectives mentioned above, some of which will continue into the Long Term, the following are additional Objectives with their respective Activities and Indicators :**

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
1. To ensure that every child is in school in our respective areas	1. Create a forum of all the stakeholders in our areas to ensure that every child is in school.	1. Forum of stakeholders is formed. 2. Has the forum been effective in ensuring that every child in our respective areas is in school?
	2. Promote advocacy on RTE.	1. How has advocacy on RTE been promoted? 2. What has been the impact of the advocacy?
	3. For all schools within 3 kms radius, transport facilities & nutrition to be provided to the children.	1. Are the students being provided transport facilities? 2. Are the students being provided nutrition?
	4. Create focus groups in our respective areas.	1. Number of focus groups created. 2. Activities of the focus groups. 3. Impact of the focus groups.
	5. Network with UNICEF and other organizations to ensure that every child is in school.	1. Has the networking with UNICEF and other organizations been effective?

Key Objectives	Activities	Indicators
1. To ensure quality education for children in our areas.	1. Ensure that there are an adequate number of teachers in the school in our neighbourhood	1. Number of schools that have an adequate number of teachers.
	2. Ensure ongoing capacity building of teachers.	1. Number of schools that have a plan for ongoing capacity building of the teachers and implement the same.
	3. Ensure that supplementary classes are conducted for children in need.	1. Number of CCOs / NGOs / schools conducting supplementary classes. 2. Number of children attending the supplementary classes. 3. Impact of the supplementary classes.
	4. Network with government schools in neighbouring areas.	1. Number of government schools networked with. 2. What has been the impact of the networking?
	5. Ensure that there are open schools for school drop outs.	1. Number of open schools set up for drop out children. 2. Number of children studying in these open schools.
	6. Ensure that the School Management Committees (SMCs) & Parent Teacher Associations (PTAs) are in place and are functioning	1. Number of schools that have functional SMCs. 2. Number of schools that have functional PTAs.



## **Program Area 2 : Women’s Empowerment and Right to Sustainable Livelihood**

A Core Group of the following members has been responsible for the Planning of the Program Area, namely determining the Mission Statement, Objectives, Activities and Indicators as mentioned below. This team will also be responsible for ‘Monitoring Implementation of the Program Area on a quarterly basis.

1. Mrs. Sushila Pallichha – President - Mahila Mukti Manch, Mumbai.
2. Mrs. Marcia D’Cunha – Executive Secretary – Commission for Women – Archdiocese of Bombay
3. Mrs. Taruna Kumbhar – Ashadeep CCO, Mahim.
4. Ms. Merlyn David – Coordinator - Ashankur CCO, Chakala, Andheri (East).
5. Ms. Virginia Saldanha – Former Executive Secretary FABC Office of Laity / Family and Women’s Desk
6. Ms. Jennifer Fernandes – Coordinator - Salvation Seva Kendra CCO, Dadar - Coordinator of the Core Group.
7. Sr. Gracy Rodrigues – Coordinator - Dev Kripa CCO, Mahim.
8. Sr. Rose Abraham – President - CRI
9. Ms. Cynthia D’Souza – Member SCC & FILMC Team.
10. Ms. Lorna D’Souza – President - Hope & Life Movement.
11. Ms. Josephine Fernandes – Deanery Coordinator (Thane) Commission for Women – Archdiocese of Bombay.
12. Ms. Clipsy Banji – Coordinator - Centre for Social Action (CSA), Mumbai - Assistant Coordinator of the Core Group.
13. Mrs. Mishal Dabre – Community Worker - Centre for Social Action (CSA), Mumbai
14. Sr. Dhanam – Coordinator - Sanjeevani CCO, Kalyan (West)
15. Sr. Louisa Fernandes – Coordinator - Pragati Kendra CCO, Worli
16. Sr. Jennifer Fernandes – Coordinator - Domestic Worker’s Movement
17. Sr. Seema – Coordinator Jagruti Kendra, Jerimeri.
18. Fr. Elias Gonsalves – Director – Centre for Social Action (CSA), Mumbai
19. Fr. Mario Mendes – SCC Promoter

The program area will be implemented by the CCOs / NGOs that already work with this marginalized group or plan to work with them in the future.

<b>Mission Statement</b>	<b>Every woman in the Archdiocese of Bombay is empowered and her basic rights are guaranteed</b>	
<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
<b>Short Term (Up to 1 year) July 2011 to June 2012</b>		
1. To set up a Women's Forum of all the organizations working for women in the Bombay region of the Archdiocese within three months for effective collaboration and coordination of activities.	1. Conduct a meeting of all organizations working for women.	1. Meeting conducted. 2. No. of members identified to be on the forum.
	2. Actually set up the Women's Forum	1. Forum to be set up by within three months. 2. No. of members actually on the Forum. 3. Office bearers elected to the Forum.
2. To create awareness and sensitize the women on the Gender Policy of the Catholic Church in India.	1. Conduct workshops on the Gender Policy.	1. No. of workshops conducted. 2. No. of participants at each workshop.
3. Prioritize and prepare an Action Plan for the Women's Forum to work on women's issues.	1. Conduct a workshop to prepare a detailed Action Plan.	1. Workshop conducted. 2. No. of participants at the workshop. 3. Detailed Action Plan prepared.
4. To ensure sustainable livelihoods for women in the Archdiocese.	1. Conduct training programs for the women on sustainable livelihoods.	1. Number of training programs conducted. 2. Number of participants at the training programs.
	2. Assist the women to have sustainable livelihoods.	1. Number of women assisted to have sustainable livelihoods. 2. Number of women who actually have sustainable livelihoods.
<b>Medium Term (From 1 to 3 years) July 2012 to June 2014</b> <b>In addition to the Short Term Objectives mentioned above, some of which will continue into the Medium Term, the following are additional Objectives with their respective Activities and Indicators :</b>		
1. Implementation of the Action Plan of the Women's Forum to work on women's issues.	1. Conduct a Rally on Women's Day (8th of March) every year.	1. Rally conducted. 2. No. of women that participated at the Rally each year.
	2. Actually implement the Action Plan	1. Action Plan implemented.
2. To sensitize women on the issue of human trafficking and domestic violence.	1. Conduct awareness workshops on human trafficking and domestic violence.	1. No. of workshops conducted. 2. No. of participants at each workshop. 3. What has been the impact of these awareness workshops ?

Key Objectives	Activities	Indicators
3. To address the concerns and issues of the domestic workers in the Archdiocese.	1. Identify the concerns and issues of the domestic workers.	1. Concerns and issues of the domestic workers are identified. 2. Number of domestic workers reached out to.
	2. Take suitable steps to address the concerns and issues of the domestic workers.	1. What are the steps taken to address the concerns and issues of the domestic workers? 2. Number of domestic workers reached out to.
4. To explore the possibility of forming a Women's Cooperative.	1. Gather information and technical details required for forming a Women's Cooperative.	1. Information and technical details gathered.
	2. Explore the possibility of forming a Women's Cooperative.	1. Complete some of the preliminary steps required to form a Women's Cooperative.
<p><b>Long Term (From 3 to 8 years) July 2014 to June 2019</b>  <b>Some of the Short and Medium Term Objectives mentioned above will continue into the Long Term.</b></p>		

## Program Area 3 : Environment and Good Governance

A Core Group of the following members have been responsible for the 'Planning of the Program Area namely determining the - Mission Statement, Objectives, Activities and Indicators' as mentioned below. The team will also be responsible for 'Monitoring Implementation of the program area on a quarterly basis.

1. Fr. Mario Mendes - SCC Promoter - Coordinator of the Core Group.
2. Fr. Elias Gonsalves - Director - Center for Social Action
3. Mr. Anthony Dias - St. Thomas Parish, Goregaon East, and participant of the Power to Lead (PTL) Program
4. Mr. Elvin Colaco - Good Shepherd Parish , Andheri West
5. Ms. Angela D'Costa - YCW
6. Mr. Christopher Pereira - HELM, Bandra (West).
7. Ms. Vanessa Caesar - St. Michael's Parish, Mahim / St. Blaise Parish, Andheri West - Women's Cell and PTL participant
8. Ms. Verni Sequeira - St. John Bosco Parish, Borivli West
9. Ms. Ingrid D'Souza PTL - PTL participant
10. Mrs. Janet Fernandes - St. Pius the Tenth Parish, Mulund West
11. Ms. Doris D'Souza - Our Lady of Velankanni Parish, Irla
12. Mr. Kishore Pandit - Infant Jesus Parish, Dombivli West
13. Mr. Andrew Fernandes - Development Consultant - Center for Social Action and Our Lady of Lourdes Parish, Kalyan West
14. Ms. Pritam George - Coordinator - Center for Social Action, Dharavi Island
15. Mr. Jude Rodrigues - Our Lady of Fatima Parish, Sewri
16. Ms. Sheena Viegas - Our Lady of Remedy Parish, Poinsur

### **Mission Statement :**

**To create, empower and sustain community based organizations for promoting environment friendly practices and ensuring accountability in governance through a process of participative democracy.**

The program of Environment and Good Governance will be implemented primarily by the Small Christian Communities (SCCs) and also by the CCOs/NGOs that already work with this Program Area.

## Sub Program Area : Solid Waste Management

Key Objectives	Activities	Indicators
<b>Short Term (Up to 1 year) July 2011 to June 2012</b>		Timeframe – The following indicators to be achieved by October 2011:
1. To spread awareness of waste management in some parishes, educational institutions, housing societies	1. Identify parishes, educational institutions, housing societies for awareness on waste management.	1. Number of parishes, educational institutions, and housing societies identified.
	2. Prepare tailor made presentations which will make people aware of the underlying issues, and the possible solutions.	1. No. of presentations prepared
	3. Get a team together to take these presentations to various groups (Deanery meetings of Priests, SCCs, CCOs, etc.)	1. A presentation team is set up 2. No. of presentations made to various groups.
	4. Follow up with the members to whom the presentations were made, to take the same presentations to their respective institutions / parishes / SCCs, etc.	1. No. of follow up visits and presentations made
	5. In conjunction with the group's awareness drive, priests to include these ideas in their homilies.	1. Number of priests who have spread awareness on waste management through their homilies.
2. To identify CCOs / NGOs / organizations that will help to implement / monitor the waste management program with their technical expertise.	1. Negotiate with the CCOs / NGO / organizations the terms / conditions of functioning and the financials involved for setting up, operating and training local personnel to run the waste management set up over a period of 3 months.	1. Negotiations held with number of CCOs / NGOs / organizations from November 2011 to February 2012.

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
3. To initiate pilot projects in parishes, educational institutions, housing societies	1. Identify parishes / educational institutions / housing societies willing to start the waste management scheme, and initiate the project.	1. Number of parishes / educational institutions / housing societies identified to start waste management scheme from November 2011 onwards.
	2. With the help of the above NGOs / organizations implement and handover the waste management project to the parish / educational institution / housing society.	1. Number of parishes / educational institutions / housing societies ready to implement waste management projects from November 2011 onwards.
	3. Timely monitoring by a designated team	1. Number of monitoring visits held by designated team from November 2011 onwards. 2. What has been the outcome of the monitoring visits?
4. To document the process / learning's / etc. for future projects.	1. Document the monitoring and evaluation of the waste management projects.	1. Number of waste management projects documented.
	2. Revise future projects as per the learning's / experiences gained.	1. Number of future projects revised.
5. To gather information on environment friendly practices like water harvesting, ring wells, solar heating / lighting	1. Data collection from parishes / educational institutions / housing societies etc.	1. Data collected from number of parishes / educational institutions / housing societies

**Medium Term (From 1 to 3 years) July 2012 to June 2014**

**In addition to some of the ongoing Short Term Objectives mentioned above, the following are additional Objectives with their respective Activities and Indicators :**

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
1. To spread awareness of waste management to other parishes, educational institutions, housing societies.	1. A team of volunteers / experts / trained individuals will be in place to spread awareness on waste management.	1. Number of volunteers / experts / trained individuals in place. 2. Number of awareness sessions conducted.
	2. Expand the NGO / technical expertise / resources for implementation.	1. Number of NGOs and technical experts mobilized to spread awareness on waste management. 2. Quantum of other resources mobilized to spread awareness on waste management.
	3. Create a separate website / blog / social networking site for all those managing their solid waste.	1. A website / blog / social networking site created. 2. Number of people accessing the website / blog / social networking site.

Key Objectives	Activities	Indicators
2. To spread awareness of other environment friendly practices to other parishes / educational institutions / housing societies	1. Put together teams to make presentations to spread awareness.	1. Number of teams put together to make presentations. 2. Number of presentations made. 3. Number of parishes / educational institutions / housing societies that have adopted other environment friendly practices.
	2. Expand the NGO / technical expertise / resources for implementation.	1. Number of NGOs and technical experts mobilized to spread awareness on other environment friendly practices. 2. Quantum of other resources mobilized to spread awareness on other environment friendly practices.
3. To implement waste management and environment-friendly projects.	1. To identify additional parishes / educational institutions / housing societies willing to start the waste management and other environment friendly projects	1. Number of additional parishes / educational institutions / housing societies identified. 2. Number of additional parishes / educational institutions / housing societies actually implementing projects.

**Long Term (From 3 to 8 years) July 2014 to June 2019**

**In addition to the Short and Medium Term Objectives mentioned above, some of which will continue into the Long Term, the following are additional Objectives with their respective Activities and Indicators :**

Key Objectives	Activities	Indicators
1. Make waste segregation & waste management a part of people's lives.	1. Work in conjunction with ALMs / citizen's forums / area sabhas / NGOs, etc. for policy making and implementation.	1. Number of ALMs / citizen's forums / area sabhas / NGOs, etc. working on waste management. 2. Outcome and impact of working with the above-mentioned groups.
	2. The Sub Group on Awareness Programmes / Capacity Building to provide to the people regular updates on waste management which would create a buzz.	1. Number of updates provided to the people on waste management. 2. Outcome and impact of the updates on the people.
	3. The Sub Groups / on Visibility and Publicity to prepare articles, write ups with pictures constantly to keep the relevant forum / media informed.	1. Number of articles, write ups with pictures prepared. 2. Impact of the articles and write ups.

## Sub Program Area : Governance & Accountability

Key Objectives	Activities	Indicators
<b>Short Term (Up to 1 year) July 2011 to June 2012</b>		Timeframe – The following indicators to be achieved by October 2011:
1. To ensure an increase in the number of Catholics taking up responsibilities in their respective housing societies / neighbourhood groups in some target deaneries.	1. Identify target deaneries for intervention.	1. Number of deaneries identified.
	2. Prepare a presentation on the importance of Christian presence in managing the affairs of housing societies.	1. Presentation prepared.
	3. Prepare basic training modules for enhancing Christian leadership skills.	1. Basic training modules prepared.
	4. To form a team that will take these modules to parishes / SCCs / (any other forums).	1. Team formed.
2. To provide follow-up and support structure for those involved in running of housing societies / neighbourhood groups.	1. Create a forum for discussion of common issues / problems (on Facebook / meeting once in a quarter).	1. Forum created. 2. No. of meetings held.
3. To link housing societies / neighbourhood groups to form ALMs.	1. Prepare awareness sessions on the functioning and advantages of an ALM.	1. Number of awareness sessions prepared.
	2. Build a team that will be willing to take it to housing societies / neighbourhood groups / SCCs, etc.; involve CCOs / BCS / Civic & Political Cell / etc.	1. Team in place.
4. To provide follow-up and support structure for those involved in running of ALMs.	1. Create a forum for discussion of common issues / problems (on Facebook / meeting once in a quarter)	1. Forum created. 2. No. of meetings held.
5. To document the process / learning experiences for future programs.	1. Document the monitoring and evaluation of the program.	1. Number of programs documented.
	2. Revise future programs as per the learning's / experiences gained.	1. Number of future programs revised.



**Medium Term (From 1 to 3 years) July 2012 to June 2014**

**In addition to some of the ongoing Short Term Objectives mentioned above, the following are additional Objectives with their respective Activities and Indicators :**

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
1. To expand the above pilot programs to other deaneries.	1. Create & train teams to carry the above presentations to other deaneries.	1. Number of teams created 2. Number of teams trained.
	2. Create deanery-wise support structures.	1. Number of support structures created.
	3. Network deanery support structures at the Archdiocesan level.	1. Network created at Archdiocesan level. 2. Number of network partners.
2. To link neighbouring ALMs to create citizens forums for the respective municipal wards.	1. Prepare awareness sessions on the functioning and advantages of Citizen's Forums.	1. Number of awareness sessions prepared. 2. Number of awareness sessions conducted.
	2. Create and launch Citizen's Forums in various municipal wards.	1. Number of Citizen's Forums launched in various municipal wards.
	3. Training programs for Citizens Forums.	1. Types of training programs conducted. 2. Number of training programs conducted 3. Number of participant at the training programme
3. To initiate discussions and action programs through ALMs / citizen's forums for better governance	1. Create a support structure for Citizen's Forums.	1. Support structure created for Citizen's Forums.
	2. Network with other NGOs / CSOs.	1. Network with other NGOs / CSOs created. 2. Number of network partners.
	3. Create a team of lawyers / media professionals / etc. for support.	1. Team of lawyers / media professionals created. 2. Number of members on the team.

**Long Term (From 3 to 8 years) July 2014 to June 2019**

**In addition to the Short and Medium Term Objectives mentioned above, some of which will continue into the Long Term, the following are additional Objectives with their respective Activities and Indicators :**

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
1. To enhance the capacity of the ALMs / citizen's forums to function as Area Sabhas	1. Ongoing training for ALMs / Citizen's Forums.	1. Number of training programs conducted. 2. Types of training programs conducted. 3. No. of participants at training programs.
	2. Guidance to be provided on preparing Citizen's Charters.	1. Guidance provided to Citizen's Groups. 2. Number of Citizen's Charters prepared.
	3. Dialogue with elected representatives.	1. Dialogue held with elected representatives. - Yes/No. 2. Outcome of this dialogue.
	4. Support structure to be developed.	1. Support structure developed. - Yes/No.
	5. Lobby for implementation of Community Participation Law	1. Whether lobbying has taken place? 2. Outcome of the lobbying in terms of implementation of the Community Participation Law.

## Sub Program Area : Awareness Programs / Capacity Building

Key Objectives	Activities	Indicators
<b>Short Term (Up to 1 year) July 2011 to June 2012</b>		
1. Develop awareness programs on a variety of social issues.	1. Prepare a list of topics for developing awareness programs.	1. List of topics for awareness programs prepared.
	2. Create an outline format to be followed in awareness programs.	1. Outline format for awareness programs created.
	3. Create the awareness program material (powerpoint / videos / handouts / etc) for various social issues using the resources of various Archdiocesan commissions / NGOs / individuals.	1. Awareness program material prepared.
2. Create teams (deanery-wise) to conduct awareness programs.	1. Conduct (deanery-wise) Training of Trainers (ToT) for the awareness programs developed above; target SCC animators + CCOs + parish cells.	1. Number of ToT programs conducted. 2. Number of persons trained - (SCC animators, CCO staff, parish cell members etc.)
	2. Develop monitoring / reporting / evaluation systems for those who will conduct awareness programs at the parish / grass-root level.	1. Monitoring / reporting / evaluation systems developed.
	2. Ongoing training of trainers programs to be conducted.	1. Ongoing training of trainers programs conducted. - Yes/No. 2. Number of training programs conducted. 3. Number of participants at the training programs.
3. Capacity Building for dialogue & conflict resolution.	1. In partnership with Metaculture (A Bangalore based organization) - identify issues for discussion.	1. Partnership with Metaculture in place.
	2. Organize 'Mumbai speaks' series at Archdiocesan level.	1. 'Mumbai speaks' series organized at the Archdiocesan level.
4. Use mass-media for spreading awareness.	1. Coordinate with the Sub-Group on Publicity and Visibility for use of internet / TV / newspapers for awareness on above issues	1. Close coordination with the Sub Group on Publicity and Visibility. 2. Effective use of internet / TV / newspapers for greater awareness on social issues.

**Medium Term (From 1 to 3 years) July 2012 to June 2014**

**In addition to some of the ongoing Short Term Objectives mentioned above, the following are additional Objectives with their respective Activities and Indicators :**

Key Objectives	Activities	Indicators
1. To enhance the capacity of grassroots animators.	1. In partnership with Metaculture (or any other organization) - dispute resolution and mediation training programs at the Archdiocesan level.	1. Number of dispute resolution and mediation training programs conducted for the grassroots animators. 2. Number of grassroots animators trained. 3. Outcome of the trainings conducted for the grassroots animators.
2. To continue with awareness programs / discussion forums	1. Continue to update list of issues for developing awareness programs.	1. Updated list of issues prepared.
	2. Create awareness material for above issues.	1. Awareness material prepared.
	3. Continue monitoring / evaluating the awareness programs.	1. Monitoring / evaluating the awareness program continues.

**Long Term (From 3 to 8 years) July 2014 to June 2019**

**In addition to the Short and Medium Term Objectives mentioned above, some of which will continue into the Long Term, the following are additional Objectives with their respective Activities and Indicators :**

1. To enhance people's participation in governance	1. Link with the Sub Group on Governance and Accountability for better informed involvement of people through Citizen's Forums / Area Sabhas etc.	1. Close coordination with the Sub Group on Governance and Accountability. 2. Effective involvement of people in governance through Citizen's Forums / Area Sabhas etc.
--	---	--

**Sub Program Area : Publicity & Visibility**

Key Objectives	Activities	Indicators
<b>Short Term (Up to 1 year) July 2011 to June 2012</b>		
1. To create a resource directory - data bank of email ids and mobile nos.	1. Collect information from parishes / priests / SCC animators / power to lead (PTL) etc.	1. Information collected from all possible sources.
	2. Create data bank on free sms websites; create email lists on Google / Yahoo groups.	1. Data bank created on free sms websites. 2. E mail lists created on Google / Yahoo groups.
	3. Regular maintenance and updating of the above.	1. Regular maintenance and updating of resource directory done.
2. To create internet presence.	1. Create internet communities on Facebook / blogs / website, etc.	1. Internet communities created. 2. Increase in publicity and visibility.

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
3. To create visibility in Church circles.	2. Regular write-ups in the Examiner / parish bulletins / bulletins of Archdiocesan commissions etc.	1. Number of articles published in the Examiner / parish bulletins / bulletins of Archdiocesan commissions, etc.
4. To initiate contact with secular media	1. Establish contact / build rapport with journalists (newspapers / TV / etc.)	1. Contact and rapport established with secular media.

**Medium Term (From 1 to 3 years) July 2012 to June 2014**

**In addition to some of the ongoing Short Term Objectives mentioned above, the following are additional objectives with their respective Activities and Indicators :**

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
1. To create visibility in the secular print media.	1. To have our point of view expressed by writing regularly in various newspapers.	1. Number of our articles published in various newspapers.
2. Create visibility in TV media.	1. To have our point of view communicated by various TV channels by participating in talk shows / discussions etc.	1. Number of TV channels communicating our point of view. 2. Number of our people who participated in TV talk shows / discussions etc.
3. Create visibility on internet through You Tube etc.	1. Create short films reflecting our views / success stories and upload to You Tube etc.	1. Number of short films uploaded on You Tube etc.

**Long Term (From 3 to 8 years) July 2014 to June 2019**

**In addition to the Short and Medium Term Objectives mentioned above, some of which will continue into the Long Term, the following are additional objectives with their respective Activities and Indicators :**

<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
1. Regular slots on TV channels	1. Negotiate for the same.	1. Have the negotiations been successful?
	2. Create value based programs.	1. Number of value based programs created. 2. Number of value based programs telecast on TV channels.
	3. Get sponsors for the same	1. Number of sponsors who have agreed to sponsor our telecasts. 2. Number of short term and long term sponsors.

## **Program Area 4: Communal Harmony and Emergency Response**

### **Sub Program Area: Communal Harmony:**

A Core Group of the following members have been responsible for the Planning of the Program Area, namely determining the Mission Statement, Objectives, Activities and Indicators as mentioned below. This team will also be responsible for 'Monitoring Implementation of the Program Area on a quarterly basis.

1. Fr. S M Michael SVD – Director – Institute of Indian Culture (IIC), Andheri (East), Mumbai – Coordinator of the Core Group
2. Fr. Elias Gonsalves – Director – Centre for Social Action, Mumbai
3. Dr. Frederick J. De'Souza - On the Board of Directors – Citizen Cooperative Credit Bank, Mumbai
4. Mr. Mario Remedios – Social Activist Mumbai
5. Mr. Joseph Dias – General Secretary – The Catholic Secular Forum (CSF), Mumbai.
6. Ms. Deepika Singh - Justice and Peace Commission (JPC) – Archdiocese of Bombay
7. Mr. Andrew Fernandes – Development Consultant – Centre for Social Action, Mumbai
8. Ms. Clipsy Banji – Coordinator – Centre for Social Action, Mumbai

The program for communal harmony will be implemented by the CCOs in the Bombay Region of the Archdiocese as well as by NGOs that already work for communal harmony or plan to work in the future. Some of the NGOs / Organizations / Institutions that already work in this field are – the Mohalla Committee Movement Trust (MCMT), Institute of Indian Culture (IIC), Xavier Institute of Social Research & Action (XISR), Justice & Peace Commission (JPC), Catholic Secular Forum (CSF), Centre for Secular Studies (CSS), Nirmala Niketan (NN), Indian Centre for HR Law Network (ICNRLN), Minorities Commission etc.

<b>Our Mission</b>	<b>We commit ourselves to promote communal harmony through a process of empowerment.</b>	
<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
<b>Short Term (Up to 1 year) July 2011 to June 2012</b>		
1. To strengthen Indian pluralism and promote constitutional values and rights.	1. Training of trainers (ToT) on constitutional rights.	1. Number of ToT programs on constitutional rights conducted. 2. Number of participants at the ToT programs.
	2. To celebrate inter religious festivals in parishes, communities, schools and colleges.	1. Number of parishes, communities, schools and colleges that have celebrated inter religious festivals. 2. Approximate number of participants at the inter religious festivals.
	3. To celebrate the National Communal Harmony Week (November 19 – 25) in parishes, communities, schools and colleges.	1. Number of parishes, communities, schools and colleges that have celebrated the National Communal Harmony Week. 2. Approximate number of participants at the National Communal Harmony Week celebrations.
	4. To organize legal aid seminars on communal harmony, basic human rights and minority rights.	1. Number of legal aid seminars organized on communal harmony, basic human rights and minority rights. 2. Number of participants at these seminars.
2. To collaborate, network and promote advocacy with city administration (IAS & IPS officers) and politicians.	1. Meet on a regular basis the city administration (IAS & IPS officers) and politicians to collaborate, network and promote advocacy on communal harmony issues.	1. Number of meetings held with city administration officials. 2. Outcome and impact of these interactions.

<p>3. To network and promote advocacy with NGOs / organizations / institutions promoting communal harmony.</p>	<p>1. To network and promote advocacy with NGOs / organizations / institutions promoting communal harmony - the Mohalla Committee Movement Trust (MCMT), Institute of Indian Culture (IIC), Xavier Institute of Social Research &amp; Action (XISR), Justice &amp; Peace Commission (JPC), Catholic Secular Forum (CSF), Centre for Secular Studies (CSS), Nirmala Niketan (NN), Indian Centre for HR Law Network (ICHRLN), Minorities Commission etc.</p>	<p>1. The form of networking and advocacy taking place between the NGOs / organizations / institutions.</p> <p>2. The outputs, outcomes and impacts of the networking and advocacy taking place.</p>
<p>4. To promote research and development on communal harmony issues and disseminate information.</p>	<p>1. CSA to coordinate research and development on communal harmony between the Institute of Indian Culture (IIC), the Xavier Institute of Social Research &amp; Action (XISR) and the Justice and Peace Commission (JPC).</p>	<p>1. What research and development is taking place that is being coordinated by CSA?</p>
	<p>2. CSA to coordinate and ensure that the research and development on communal harmony is disseminated to other NGOs / organizations / institutions / government etc.</p>	<p>1. Number of meetings held to disseminate information on the research and development conducted on communal harmony.</p> <p>2. Number of participants at these meetings.</p> <p>3. Outcomes and impacts of these meetings.</p>
<p>5. To set up a team of legal advisors for moments of crisis.</p>	<p>1. CSA to coordinate the setting up of a team of legal advisors for moments of crisis.</p>	<p>1. Has a team of legal advisors been set up?</p> <p>2. Number of members on the team.</p> <p>3. Outcome and impact of the interventions of the team of legal advisors.</p>
<p><b>Medium Term (From 1 to 3 years) July 2012 to June 2014</b>  <b>The Objectives, Activities and Indicators of the Short Term will continue into the Medium Term.</b></p>		
<p><b>Long Term (From 3 to 8 years) July 2014 to June 2019</b>  <b>The Objectives, Activities and Indicators of the Short Term will continue into the Long Term.</b></p>		

## Sub Program Area: Emergency Response

A Core Group of the following members have been responsible for the Planning of the Program Area, namely determining the Mission Statement, Objectives, Activities and Indicators as mentioned below. This team will also be responsible for 'Monitoring Implementation of the Program Area on a quarterly basis.

1. Fr. Anthony Dias SJ – Director – Xavier Institute of Social Research & Action (XISR), Mumbai – Coordinator of the Core Group
2. Fr. S M Michael SVD – Director – Institute of Indian Culture (IIC), Andheri (East), Mumbai
3. Fr. Elias Gonsalves – Director – Centre for Social Action, Mumbai
4. Dr. Frederick J De'Souza – On the Board of Directors – Citizen Cooperative Credit Bank, Mumbai
5. Mr. Mario Remedios – Social Activist, Mumbai
6. Ms. Deepika Singh - The Justice and Peace Commission (JPC) – Archdiocese of Bombay
7. Mr. Andrew Fernandes – Development Consultant – Centre for Social Action, Mumbai
8. Ms. Clipsy Banji – Coordinator – Centre for Social Action, Mumbai

The program for emergency response will be implemented by the CCOs / NGOs in the Bombay Region of the Archdiocese. Some of the NGOs / Organizations / Institutions that already work in this field are – the Mohalla Committee Movement Trust (MCMT), Xavier Institute of Social Research & Action (XISR), Nirmala Niketan (NN), Institute of Indian Culture (IIC), Justice & Peace Commission (JPC), Catholic Secular Forum (CSF), Minorities Commission etc.



<b>Our Mission</b>	<b>A well coordinated and secular response to effectively manage emergency situations</b>	
<b>Key Objectives</b>	<b>Activities</b>	<b>Indicators</b>
<b>Short Term (Up to 1 year) July 2011 to June 2012</b>		
1. To have structures / organizations in place to respond to emergency situations.	1. To form a <u>Central Emergency Response Committee (CERC)</u>	1. A CERC has been formed. 2. Number of members on the CERC.
	2. Strengthen the CERC.	1. Number of training programs conducted for the CERC members. 2. Number of CERC members trained. 3. Outcome and impact of the training programs conducted.
	3. Network and promote advocacy with government, national bodies, state level bodies etc.	1. Extent of networking and advocacy promoted with government, national bodies and state level bodies. 2. Outcome and impact of the networking and advocacy promoted.
	4. To form local level <u>Emergency Management Units (EMUs)</u> at the parish, school and zonal levels.	1. Number of EMUs formed. 2. Total number of members on the EMUs.
	5. Strengthen the EMUs.	1. Number of training programs conducted for the EMU members. 2. Number of EMU members trained. 3. Outcome and impact of the training programs conducted.
	6. Network and promote advocacy with local government and local level bodies etc.	1. Extent of networking and advocacy promoted with local government and local level bodies. 2. Outcome and impact of the networking and advocacy promoted.
	7. <u>To Actually Respond to Emergency Situations</u>	1. Numbers and type of emergency situations responded to.

	8. CERC and EMUs to conduct quick assessment of relief measures to be taken up.	1. Quick assessment conducted of relief measures to be taken up. 2. Number of people who need relief measures.
	9. CERC to mobilize resources through networking with government and other funding agencies / organizations for relief efforts.	1. Resources mobilized from government and other funding agencies / organizations for relief measures.
	10. CERC to work in close collaboration with EMUs to provide relief measures to affected people.	1. Number of EMUs providing relief measures to affected people. 2. Number of people who received relief measures.
	11. CERC and EMUs to conduct assessment of rehabilitation measures to be taken up.	1. Assessment conducted of rehabilitation measures to be taken up. 2. Number of people who need rehabilitation measures.
	12. CERC to mobilize resources through networking with government and other funding agencies / organizations for rehabilitation measures to be taken up.	1. Resources mobilized from government and other funding agencies / organizations for rehabilitation measures.
	13. CERC to work in close collaboration with EMUs to provide rehabilitation measures to affected people.	1. Number of EMUs providing rehabilitation measures to affected people. 2. Number of people who received rehabilitation measures.
2. To anticipate and prevent natural and human made disasters.	1. To conduct awareness programs for the CERC and EMU members on how to anticipate and prevent natural and human made disasters.	1. Number of awareness programs conducted for the CERC & EMU members. 2. Number of CERC and EMU members who attended the awareness programs.

3. To disseminate knowledge about natural and human made disasters during normal times.	1. Prepare kits / material that inform and make people aware of natural and human made disasters.	1. Number of kits / material prepared. 2. Number of people made aware of natural and human made disasters.
	2. Prepare kits / material especially for school and college students to make them aware of natural and human made disasters.	1. Number of kits / material prepared. 2. Number of school and college students made aware of natural and human made disasters.

**Medium Term (From 1 to 3 years) July 2012 to June 2014**

**The Objectives, Activities and Indicators of the Short Term will continue into the Medium Term.**

**Long Term (From 3 to 8 years) July 2014 to June 2019**

**The Objectives, Activities and Indicators of the Short Term will continue into the Long Term.**

## List of Participants at the Archdiocesan Social Perspective Plan Workshop, Bombay Region - December 17 - 18, 2010

No.	Name	No.	Name
1	Cardinal Oswald Gracias	31	Mr. Andrew Fernandes
2	Fr. Elias Gonsalves	32	Ms. Merlyn David
3	Dr. Keith D'Souza	33	Ms. Sushila Pallichha
4	Fr. Anthony Dias	34	Mr. Adrian Rosario
5	Fr. Mario Mendes	35	Dr. Frederick J. De'Souza
6	Fr. Trevor Miranda	36	Ms Mary Fernandes
7	Fr. Barnabe D'Souza	37	Mrs. Elizabeth
8	Fr. Richie Quadros	38	Adv. James Fernandes
9	Fr. S. M. Michael	39	Ms Clipsy Banji
10	Fr. Joe D'Gama	40	Mrs. Mishal Dabre
11	Fr. Richie Crasto	41	Ms. Venisa D'Mello
12	Fr. Carlton Kinny	42	Mrs. Manjula Chougule
13	Fr. Francis Dabre	43	Ms. Rophian D'Souza
14	Fr. Joe Gonsalves	44	Mr. Aloysius D'Souza
15	Fr. Julian P.	45	Ms. Sarika Dabre
16	Fr. Adrian Phillips	46	Sr. Sahaya
17	Dr. Mary Alphonse	47	Sr. Seema
18	Sr. Angela Rodrigues	48	Sr. Shanti
19	Sr. Smita Carvalho	49	Sr. Clarine D'Silva
20	Sr. Gracy Rodrigues	50	Sr. Mathilda
21	Sr. Aruna Jadhav	51	Sr. Vincentina
22	Sr. Vidya	52	Mrs. Kalpana Gawde
23	Sr. Maria Saroj	53	Sr. Jacintha Jacob
24	Sr. Reethamma	54	Sr. Maria
25	Sr. Natalia	55	Sr. Mariya
26	Ms Theresa Tribhuvan	56	Ms. Sunita Borkar
27	Ms. Goretti Xalxo	57	Fr. Sandeep Borges
28	Mr. Gene D'Silva	58	Ms. Pritam George
29	Mr. Cletus Zuzarte		
30	Ms. Virginia Saldanha		

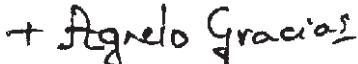


### **MESSAGE**

I have been continuously in contact with both RESPONZ and the Centre for Social Action (CSA) and I have witnessed the growth and progress that has taken place in the carrying out of initiatives undertaken by CSA for the overall development of the marginalized Katkari tribals in Raigad District. The study conducted by Fr. Anthony Dias SJ, Director of the Xavier Institute of Social Research & Action of the work of the 15 RESPONZ partners in collaboration with CSA, provided an insight into the emerging issues and challenges which need to be urgently addressed.

I have been involved in the preparatory work of the Perspective Planning for Raigad District and have been part of the reflection process that took place during the meetings in Alibag where the issues that emerged from the study by Fr. Anthony Dias were taken up for discussion. The Core Committee enthusiastically worked on the formulation of a draft Perspective Plan. This Perspective Plan has now been owned by the RESPONZ partners who have committed themselves to transform intent into reality in the next decade. I sincerely wish all of them success in the implementation of the Perspective Plan. It will surely be a great step forward towards the goal of transforming the lives of the marginalized.

April 16<sup>th</sup> 2011.



✠ Agnelo Gracias  
Zonal Bishop of Raigad District



# CENTRE FOR SOCIAL ACTION

(Archdiocese of Bombay)

Eucharistic Congress Bldg. III, 5, Convent Street, Mumbai - 400 001.

**Tel.:** 22021509 / 2987 • **E-mail:** csamumbai@gmail.com

PTA, 1950. Reg. No. E-17189 (Mumbai)

## FOREWORD

I am greatly pleased with the Perspective Plan for the Raigad district which is the mission of the Archdiocese of Bombay. The preparatory phase has been quite long. The RESPONZ Team decided to go through an extensive study that was conducted by the Xavier Institute of Social Research & Action, Mumbai. The Director, Fr. Anthony Dias S.J., very enthusiastically took up the challenge to cover such a vast area along with our 15 partners. All our partners being committed to the development of the people took up this exercise and co-operated till the end. I am very grateful to each and every one of our partners. The study has not only given us insights but has also confronted us to face the realities and challenges of working with the Kathkari tribal community in the Raigad district.

I express my sincere gratitude to Fr. Anthony Dias and the whole Raigad team of 18 partners who met on April 8 - 9, 2010 for two day workshop in Alibag to revisit their Perspective Plan. Mr. Lourdes Baptista very skillfully facilitated the sessions. Bishop Agnelo Gracias, who is the Zonal Bishop of Raigad district by his very presence contributed to this event. As a follow up, a Core Committee worked on the inputs of the workshop and prepared a draft Perspective Plan with the Vision and Mission Statements, Objectives and the Strategies. This draft Perspective Plan was then reviewed by all the RESPONZ partners and was duly finalized.

Along with the Perspective Plan is a Three Year Plan of Action for Developmental Programming being actually implemented by 15 partners in the district.

I wish our partners all the very best!

April 16<sup>th</sup> 2011.

Fr. Elias Gonsalves  
Director



## **Convener's Platitudes**

Parents often worry about what a child will become tomorrow, yet forget that he or she is someone today. Truly, the readiness with which children absorb inputs from outside the home and in school is something worth deeply reflecting on. In the process we should also visit and re-visit our childhood days to learn to appreciate the spirit of today's children and garner more tenacity ourselves.

When I see a child in a tribal hamlet here in Raigad, I am reminded of the simple and humble trajectory of RESPONZ (Raigad Empowerment and Self-Reliance Program of the North and South Zones). It has grown by leaps and bounds like a small child. There are many hands that have contributed to its growth. My hats off to all those stalwarts whose tireless availability has conceptualized today's RESPONZ.

What I, not as a convener but as an ordinary citizen of the RESPONZ, feel that it is a uniting force as a child is for a couple. It was in the last perspective plan meeting I learnt that our unity in diversity is a witnessing value. Down memory lane, a good number of people have contributed to the democratic ethos of RESPONZ. A special mention of all those conveners and zonal coordinators of the past would be a wise thing.

Today my wish is that may RESPONZ not only remain a platform of the church based agencies for discussions and delineation of activities but a progressive agent of change in Raigad. Let us address every dimension of the complex issues of Raigad in tandem. I am sure you will rise to the occasion.

April 16<sup>th</sup> 2011.

**Fr. Richard Quadros SVD**

## **Part - II**

# **Summary of Archdiocesan Social Perspective Plan for Raigad District**

### **INTRODUCTION**

The process of revisiting the Perspective Plan for the social apostolate in the Raigad District of the Archdiocese of Bombay began with a detailed study titled ‘Impact of the Interventions of Church Based Organizations in Raigad and a Future Road Map’. This study was conducted with 15 RESPONZ partners by Fr. Anthony Dias sj, Director of the Xavier Institute of Social Research & Action (XISR) in collaboration with the Centre for Social Action (CSA).

Mr. Andrew Fernandes – Development Consultant to the Centre for Social Action also conducted a study titled – A Study of the Historical Process of Social Action and Development in the Raigad District of the Archdiocese of Bombay’.

The results of these studies were presented to the 18 RESPONZ partners during the perspective planning preparatory sessions that were held as well as at the perspective planning workshop that was held on April 8 – 9, 2010 at St. Mary’s Convent, Alibag. This workshop was facilitated by Mr. Lourdes Baptista – CEO of Water Aid India. Bishop Agnelo Gracias the Zonal Bishop for Raigad too was present for the preparatory sessions as well as for the workshop. Over a period of two days a lot of deliberations took place and it was decided to form a Core Committee that would formulate the Vision and Mission Statements for developmental programming in Raigad as well as the Strategies, Objectives and Activities.

Thereafter, the Core Committee met and formulated a Draft Perspective Plan for the district. This plan was shared with all the partners and was duly finalized; thereby the partners have taken ownership of the Perspective Plan and are committed to implementing the same.

This Perspective Plan for the Raigad District comprises of two parts namely:

#### **Part I :**

**The Archdiocesan Social Perspective Plan (ASPP) for the Raigad District comprising of the Vision and Mission Statements, Strategies and Objectives.**

#### **Part II :**

**A Medium Term (3 Year) Action Plan with Specific Objectives, Activities and Verifiable Indicators prepared and being implemented by the 15 RESPONZ partners with a Goal: ‘Empowerment of the Katkari Tribal Community through a Process of Socio - Economic and Political Conscientization with a Rights Based Approach to Development’. This Action Plan is being funded by our Funding Partners.**



## Part I - The Archdiocesan Social Perspective Plan (ASPP) for the Raigad District.

### Vision Statement

## DIGNITY AND INTEGRITY OF CREATION

### Mission Statement

**A COMMITMENT TO INTEGRAL DEVELOPMENT OF THE MARGINALIZED AND THE ENVIRONMENT WITH A PREFERENTIAL OPTION FOR THE TRIBALS.**

### The Objectives and Strategies

<u>Objectives</u>	<u>Strategies</u>
To create opportunities for livelihood	Skill development
To strengthen Panchayati Raj	Participation in governance
To enhance self realization at all levels	Capacity building
To restore and preserve the environment	Tree plantation
To implement government schemes	Create awareness, networking
To enable community based action against injustice	Awareness programs and capacity building
To create and promote an education friendly culture	Change of systems and policies
To promote traditional medicines	Herbal nurseries

### Core Values of RESPONSZ

Inclusiveness, collaboration, Participation, Respect, Freedom, Forgiveness, Justice, Equality, Peace, Accountability, Transparency, Democracy, Unity, Sisterhood and Brotherhood.

**Part II - A Medium Term (3 year) Action Plan with specific Objectives, Activities and Verifiable Indicators prepared and being implemented by 15 RESPONZ Partners**

**Goal - Empowerment of the Katkari Tribal Community through a Process of Socio-Economic and Political Conscientization with a Rights Based Approach to Development**

<b>Objectives:</b>	
<ol style="list-style-type: none"> <li>1. To make formal education and overall development a reality for around 4000 Katkari children in the age group of 5 – 14 years in 10 talukas of 15 RESPONZ centers in Raigad district.</li> <li>2. To create &amp; promote an education friendly culture.</li> <li>3. To enhance self realization at all levels through capacity building.</li> <li>4. To strengthen Panchayati Raj Institutions.</li> </ol>	
<b>Activities</b>	<b>Verifiable Indicators</b>
A. Supplementary Classes.	<p><b><u>Pertaining to the Students:</u></b></p> <ol style="list-style-type: none"> <li>1. An increase of 3 % enrolment of girls every year from the February 2009 enrolment level of 1385.</li> <li>2. An increase of 4 % enrolment of boys every year from the February 2009 enrolment level of 1605.</li> <li>3. An increase of 1 % in the number of villages covered every year from the February 2009 level of 134.</li> <li>4. An increase of 5% in the number of children every year in the 1st standard from the February 2009 levels of 664 students.</li> <li>5. A decrease of 3 % in the number of school dropouts at the 4th standard level every year from the February 2009 level of 370 students.</li> <li>6. A decrease of 1 % in the number of school dropouts at the 7th standard level every year from the February 2009 level of 58 students.</li> <li>7. A decrease of 1 % in the number of school dropouts at the 10th standard level every year from the February 2009 level of 27 students.</li> </ol> <p><b><u>Pertaining to the Teachers / Wadisevikas (teacher who is also a village community worker) and works 2 hours for teaching and 1 hour for wadiseva (village community work) of the 15 RESPONZ centres:</u></b></p> <ol style="list-style-type: none"> <li>1. To ensure that the approved number of 151 teachers (127 old + 24 new) are in place every year.</li> <li>2. To ensure that at the centre level each of the 15 centres conducts trainings for the teachers / wadisevikas once in a month every year. Therefore, total number of trainings to be conducted every year is 150. (for 15 centers x 10)</li> </ol>

	<ol style="list-style-type: none"> <li>3. To ensure that at the zonal level 2 trainings are conducted for the teachers / wadisevikas every year.</li> <li>4. To ensure that at the district level 2 trainings are conducted for the new teachers / wadisevikas of the 15 centres.</li> <li>5. To ensure that at the district level 2 TOTs are conducted for the teachers / wadisevikas of the 15 centres. They are trained in Alibag (explanations on government schemes, herbal medicines, SHGs etc.) are conducted.</li> <li>6. To ensure that parent teacher meetings are conducted every month.</li> <li>7. Increase in the participation of parents at parents teacher meeting by 5% every year.</li> <li>8. Increase in self – confidence / initiatives and creativity of teachers (as determined by the supervisors / community animators).</li> <li>9. increase in the trust of the villagers in the teachers / wadisevikas (as determined by the supervisors / community animators).</li> </ol>
	<p><b><u>Pertaining to the Supervisors / Community Animators of the 15 RESPONSZ centres:</u></b></p> <ol style="list-style-type: none"> <li>1. Supervisors / community animators to ensure that the above-mentioned trainings pertaining to the teachers / wadisevikas are conducted on schedule and that the quality of the trainings is good.</li> <li>2. To ensure that at the district level all the 15 supervisors / community animators have a meeting and training once in a month for 10 months every year.</li> <li>3. Supervisors / community animators to visit each class at least once in a month to <ul style="list-style-type: none"> <li>• Conduct tests to ensure quality teaching by the teachers.</li> <li>• Check the attendance of the students and the implementation of the syllabus.</li> <li>• Conduct home visits once in a month to assess the attitude of the family towards education.</li> <li>• Conduct monthly meetings with the teachers.</li> <li>• Check the attendance of the teachers / wadisevikas.</li> <li>• Conduct teacher evaluations and to maintain proper documentation of the teachers’ evaluation reports.</li> <li>• Draw up a monthly plan of action for the teachers / wadisevikas.</li> </ul> </li> </ol>

Activities	Verifiable Indicators
B. Bhonga Schools	<ol style="list-style-type: none"> <li>1. An increase of 5 Bhonga schools for all 15 RESPONZ centres every year from the February 2009 level of 25 schools.</li> <li>2. An increase of 1 % enrolment of students every year for all 15 RESPONZ centres from the February 2009 enrolment level of 645.</li> <li>3. Linkage between the RESPONZ centres, brick – kiln owners, govt. schools and govt. officials, Tahsildars, Block Education Officer, as determined by the supervisor / community animator).</li> <li>4. How are all the 15 centres managing the following as (determined by the supervisor / community animator) <ul style="list-style-type: none"> <li>• Three parent meetings.</li> <li>• Preparation and implementation of teacher lesson plans.</li> <li>• Submission of monthly report to the BEO</li> <li>• Conducting of monthly oral and written tests.</li> </ul> </li> </ol>
C. Seasonal Govt. Boarding Schools in villages / Hangami Vasti Shala (conducted during October to April)	<ol style="list-style-type: none"> <li>1. No. of seasonal government boarding schools availed of by the 15 RESPONZ centres ever year.</li> <li>2. No. of meetings held between the Block Educational Officer (BEO) and the Village Education Committee (VEC) every year</li> <li>3. Supervisor / community animator to determine whether regular monitoring of food, shelter and quality of education at the seasonal government boarding schools is being done by the SHGs.</li> </ol>
D. Bal Sansads	<ol style="list-style-type: none"> <li>1. 25 new Bal Sansads will be formed in all the 15 RESPONZ centres every year.</li> <li>2. No. of children taking up issues of the children / village / schools in all the 15 RESPONZ centres every year.</li> <li>3. No. of children doing voluntary service in their own villages in all the 15 RESPONZ centres.</li> <li>4. Increase in the participation of the children in extra curricular activities in all the 15 RESPONZ centres (as determined by the teachers / supervisors).</li> <li>5. Is there a change in attitude in equality between boys and girls in all the 15 RESPONZ centres (as determined by the teachers / supervisors).</li> <li>6. Is there a general improvement in health and hygiene practices among the students in all the 15 RESPONZ centres (as determined by the teachers / supervisors).</li> <li>7. Are national festivals being celebrated (as determined by the teachers / supervisors).</li> </ol>

E. Balmelawas	<ol style="list-style-type: none"> <li>1. Each of the 15 centres will conduct at least 1 Balmelawa every year. (Hamlet, cluster or center level)</li> <li>2. number of tribal cultural competitions held in all the 15 RESPONZ centres</li> <li>3. number of tribal cultural exhibitions held in all the 15 RESPONZ centres</li> <li>4. No. of RESPONZ centers promoting tribal culture / anniversary memorial of Nagya Madhu Kathkari 25th Sept.)</li> </ol>
F. Bal Savings	<ol style="list-style-type: none"> <li>1. No. of RESPONZ centers that have initiated bal savings and RD accounts</li> <li>2. Total number of savings and RD accounts</li> </ol>
G. Scholarships	<ol style="list-style-type: none"> <li>1. Number of children who have received scholarships to motivate the parents to keep them back in the villages (during migration time) to attend school.</li> </ol>
H. Schools for Dropout Children.	<ol style="list-style-type: none"> <li>1. Number of schools run for dropout children.</li> </ol>
I. Boarding Schools	<ol style="list-style-type: none"> <li>1. Total No. of Boys in the boardings.</li> <li>2. Total No. of Girls in the boardings.</li> <li>3. An increase in the number of Boys in the boarding schools</li> <li>4. An increase in the number of Girls in the boarding schools</li> </ol>
<p><b>5. Objective :</b> To restore &amp; preserve the environment by promoting afforestation</p>	
A. Harit Wadi / Greening of Hamlets	<ol style="list-style-type: none"> <li>1. no. of RESPONZ centers that have taken up tree plantation (harit wadi / greening of hamlets)</li> <li>2. Number of tree saplings planted in all the 15 RESPONZ centres.</li> <li>3. Survival percentage of saplings planted in all the 15 RESPONZ centres.</li> <li>4. Number of awareness programs conducted o the ill effects of deforestation in all the 15 RESPONZ centres</li> <li>5. number of RESPONZ centres conducting van bhojan / forest picnic,</li> <li>6. Number of RESPONZ centres conducting cleanliness drives in the villages and number of villages covered</li> </ol>

**Objectives:**

6. To empower approximately 12,000 Kathkari and Thakur tribal households and other marginalized communities in 10 Talukas of 15 RESPONZ centers in Raigad District by 31st December 2012 through a process of socio-economic and political conscientization.
7. To enable community based action against injustice.
8. To promote traditional medicines.

<b>Activities</b>	<b>Verifiable Indicators</b>
A. Applications to be put forward for BPL cards.	1. For all RESPONZ centres, 400 applications for BPL cards will be put forward every year. (For year ending February 2009 - 367 applications were put forward).
B. Applications to be put forward for Caste Certificates.	1. For all RESPONZ centres, 850 applications for caste certificates will be put forward every year. (For the year ending February 2009 – 815 applications were put forward). 2. 90% of caste certificates will be obtained every year.
C. Women to receive Maternity Benefits.	1. 80 women will receive maternity benefits every year. (For the year ending February 2009 – 72 women received maternity benefits). Under the Mata Bal Sangopan Scheme (Mother Bringing up Child Programme) for all BPL families of the govt. if a mother delivers at home she will receive Rs. 500, if she delivers through caesarian section she receives Rs. 1,000. Actual travel costs to the hospital too are reimbursed.
D. Families to receive Electricity Connections.	1. 80 families will receive electricity connections every year. (For the year ending February 2009 – 75 electricity connections were obtained). 2. Also the Rs. 15 electric connection meter will be procured for every household in each village.
E. Families to receive Ration Cards.	1. 300 families will receive ration cards every year. (For the year ending February 2009 – 275 ration cards were obtained). 2. Documentation required for procuring ration cards such as caste certificate, election card etc. will be collected for ...households.
F. Beneficiaries to receive Pension Schemes.	1. 70 beneficiaries will receive pension schemes. (For the year ending February 2009 – 63 beneficiaries received pension schemes). For BPL widows and divorcees (based on court papers and from BPL category) under the Sanjay Gandhi Niradhar Programme of the govt. they receive Rs. 5,000 per year for children's education, Rs. 10,000 p/year as financial assistance and a monthly pension of Rs. 500. For BPL men and women above 60 receive 50% concession for their travel and men above 65 receive a monthly pension of Rs. 500.

<p>G. Formation of New SHGs.</p>	<ol style="list-style-type: none"> <li>1. For all 15 RESPONZ centres 30 new SHG's will be formed every year. (For the year ending February 2009 – 24 new SHG's were formed). 14 of the RESPONZ centres have 263 SHGs with 3014 members. 90 % of the members are women and 10 % are men. The members' savings are deposited in the banks. The total savings of all the members is Rs. 19, 04,915.</li> <li>2. For all 15 RESPONZ centres, the existing SHGs are strengthened and sustained (as determined by the wadisevikas / community animators).</li> <li>3. For all 15 RESPONZ centres, the number of women attending the gram sabha increases along with their active participation in decision making (as determined by the wadisevikas / community animators).</li> <li>4. For all 15 RESPONZ centres, regular monitoring of food, shelter and quality of education at the seasonal government boarding's by SHG's (as determined by the wadisevikas / community animators)</li> <li>5. For all 15 RESPONZ centres the number of women who have taken up leadership responsibilities.</li> <li>6. For all 15 RESPONZ centres, has there been a reduction in child marriages in the villages (as determined by the wadisevikas / community animators).</li> </ol>
<p>H. Families to receive new Water Supply Connections.</p>	<ol style="list-style-type: none"> <li>1. For all 15 RESPONZ centres, 10 families will receive new water supply connections every year. (For the year ending February 2009 – 6 families received new water supply connections).</li> </ol>
<p>I. Applications to be put forward for Housing Schemes.</p>	<ol style="list-style-type: none"> <li>1. For all 15 RESPONZ centres, 35 applications will be put forward for housing schemes every year. (For the year ending February 2009 – 31 applications were put forward). Under the government housing scheme Gharkul 1, a grant of Rs. 72,000 is provided to a BPL or non BPL family to construct its house. Under the government housing scheme Gharkul 2, a loan up to Rs. 100,000 is provided to a BPL family to construct its house, on the condition that the BPL family opens a bank account and deposits at least Rs. 10,000. The government also provides a grant of Rs. 3,200 for a BPL family to construct a toilet and a grant of Rs. 2,200 for a non BPL family to construct a toilet.</li> </ol>
<p>J. Beneficiaries to receive Income Generation Programmes (IGPs). (IGPs are provided by the government if an SHGs has accumulated savings of Rs. 10,000)</p>	<ol style="list-style-type: none"> <li>1. For all 15 RESPONZ centres, 180 beneficiaries will receive seasonal income generation programmes every year. (For the year ending February 2009 – 174 beneficiaries received income generation programmes).</li> <li>2. For all 15 RESPONZ centres, 20 beneficiaries will receive regular income generation programmes every year.</li> </ol>

<p>K. Trainings and Programmes to be conducted by the wadisevikas in the villages. Trainings and programmes are conducted on social issues and empowerment of the people.</p>	<p>1. For all 15 RESPONZ Centres 45 trainings and programmes will be conducted by the wadisevikas in the villages every year. (For the year ending February 2009 – 42 trainings and programmes were conducted by the wadisevikas in the villages).</p>
<p>L. Wadisevikas to participate in social issues. Social issues include addictions – drinking, tobacco use, child marriage etc.</p>	<p>1. For all 15 RESPONZ centres, 6 wadisevikas will participate in social issues every year. (For the year ending February 2009 – 4 wadisevikas participated in social issues).</p>
<p>M. Applications for Job Cards to be put forward under the Mahatma Gandhil Rural Employment Guarantee Scheme (MGREGS) of the government.</p>	<p>1. For all 15 RESPONZ centres, 1100 applications for job cards under the MGREGS will be put forward every year. (For the year ending February 2009 – 1079 applications were put forward).</p> <p>2. Number of jobs actually accomplished?</p>
<p>N. Health Check up Camps to be conducted in the villages.</p>	<p>1. 2 health check up camps for each RESPONZ centre will be conducted in village clusters by the PHCs (Public Health Centres) every year.</p>
<p>O. Families to receive New LPG (Liquid Petroleum Gas) or cooking gas connections.</p>	<p>1. 15 families from 15 RESPONZ centres will receive new LPG gas connections every year. (For the year ending February 2009 – 12 families received new gas connections).</p>
<p>P. Nutritional Programmes to be initiated in the villages.</p>	<p>1. 65 nutritional programmes will be initiated in the villages of the 15 RESPONZ centres every year. (For the year ending February 2009 – 62 nutritional programmes were initiated in the villages). Each centre will be initiating these programmes through their wadisevikas or village community animators.</p>



<p>Q. Villages to initiate Kitchen Gardens. In the kitchen gardens vegetables and fruits will be grown for home consumption and for sale.</p>	<p>1. 20 villages in 15 RESPONZ centres will initiate kitchen gardens every year. (For the year ending February 2009 – 18 villages initiated kitchen gardens).</p>
<p>R. Progress made on right to forest land.</p>	<p>1. 475 applications to be put forward under the Forest Bill for all the 15 RESPONZ centres. (For the year ending February 2009 – 462 applications for families were put forward under the Forest Bill). Under the Forest Bill, tribals living in the forests before 2005 will be given the land by the government.</p> <p>2. No. of families that have received an approval to use forest land as per the Bill.</p> <p>3. No. of families that are yet to receive an approval for their forest land.</p>
<p>S. Families to receive Election Cards.</p>	<p>170 families from 15 RESPONZ centres will receive election cards every year. (For the year ending February 2009 – 163 families received election cards). An election card is a proof of identity and residence.</p>
<p>T. Cleanliness Drive to be conducted in the villages.</p>	<p>15 RESPONZ centres to conduct cleanliness drive in all their villages every year. (For the year ending February 2009 – 10 villages conducted cleanliness drive). A cleanliness drive is conducted before and after the monsoon where the people clean their surroundings.</p>
<p>U. Beneficiaries to receive Aam Aadmi Vima Yojana (Ordinary People Insurance Programme) Scheme). This programme is for those who have not gone to school and have no proper income.</p>	<p>15 beneficiaries from 15 RESPONZ centres will receive the Aam Aadmi Vima Yojana Scheme every year. (For the year ending February 2009 – 13 beneficiaries received the Aam Aadmi Yojana Scheme).</p>
<p>V. Mothers to receive their child Birth Certificates.</p>	<p>All mothers from the 15 RESPONZ centres who have delivered children either through the government maternity benefit scheme or at home will receive their child Birth Certificates every year. (For the year ending February 2009 – 13 mothers received their child Birth Certificates).</p>
<p>W. Families to receive Death Certificates.</p>	<p>All families from the 15 RESPONZ centres that have had deaths in their households will receive their Death Certificates every year. (For the year ending February 2009 – 18 families received their Death Certificates).</p>

<p>X. Families to receive benefits of the National Family Beneficiary Scheme.(Rashtriya Kutumbh Arthsahaya Yojana)</p>	<p>5 eligible families from 15 RESPONZ centres will receive the benefits of the National Family Beneficiary Scheme every year. (For the year ending February 2009 – 2 families received the benefits of the National Family Beneficiary Scheme). This scheme is for the families who are really poor and they get a government grant.</p>
<p>Y. Families to receive Land Rights documents from the Revenue Department.</p>	<p>100 eligible families from 15 RESPONZ centres will receive their land rights documents from the Revenue Department every year. (For the year ending February 2009 – 96 families received their land rights documents from the Revenue Department). Those tribals residing on the government revenue land without proper land documents will receive their land rights documents.</p>

## **RAIGAD DISTRICT CORE COMMITTEE**

1. Fr. Richard Quadros SVD – Convener
2. Fr. Elias Gonsalves – Director Centre for Social Action
3. Fr. Anthony Dias SJ - XISR, Mumbai
4. Sr. Vincentina D’Costa – North Zone Coordinator
5. Sr. Reethamma – South Zone Coordinator
6. Fr. Callistus Fernandes
7. Sr. Jacqueline Rumao DHM
8. Ms. Teresa Tribhuvan Raigad Pragati Trust.
9. Fr. Brian D’Silva SJ

Bishop Bosco Penha



Our Lady of Salvation Church, S.K. Bole Road, Dadar,  
Mumbai 400 028. Tel.: 2431 0895



## PREFACE

I am happy that the Centre for Social Action successfully conducted its first Perspective Planning Workshop for the Dharavi Island in October 2009 where I too participated. I was briefed about the various developmental issues of the area that were highlighted by the study conducted by Fr. Tony Dias and his team from the Xavier Institute of Social Research-Action (XISR) and the priority accorded to each issue by the participants at the workshop. I was also informed about the vision and mission statements, strategies and activities for the developmental issues of the area that the participants had determined. I was also told that a core group would be formed which would finalize the perspective plan for the area. At this workshop I informed the participants that I am personally interested in the development of this area and that I would require a status report every three months.

Subsequently, I was informed that the perspective plan had been finalized by the core group that held its meeting in November 2009. Further, CSA also made presentations of the perspective plan and held consultations with around 400 Parish Pastoral Council members in their respective parishes.

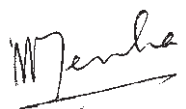
In the meantime, I have also personally written to all the priests and the religious communities working in the Dharavi Island about the importance of our Archdiocesan bodies working together in order to bring about an effective transformation in the lives of the people over a period of time. In order to have holistic development in this area it is vital that we strengthen our existing community centre organizations (CCOs). For those parishes that are yet to have a CCO, I urge them to take immediate steps in this regard.

I congratulate the Director of the Centre for Social Action, Fr. Elias Gonsalves and his perspective planning team comprising of Mr. Andrew Fernandes, a Development Consultant associated with CSA, Dr. Maitrayee Bhattacharya, a Development Consultant associated with the Health Promotion Trust (HPT) and Mr. Joseph Fonseca, who is with Caritas India, who facilitated the perspective planning workshop. All the other CSA staff too actively contributed in this perspective planning process. My appreciation and gratitude to all of them.

I am very glad to release today this perspective plan booklet for the Dharavi Island.

With prayers and good wishes,

January 22<sup>nd</sup> 2010.

  
✠ **Bishop Bosco Penha**  
Zonal Bishop  
Archdiocese of Bombay



# CENTRE FOR SOCIAL ACTION

(Archdiocese of Bombay)

Eucharistic Congress Bldg. III, 5, Convent Street, Mumbai - 400 001.

**Tel.:** 22021509 / 2987 • **E-mail:** csamumbai@gmail.com

PTA, 1950. Reg. No. E-17189 (Mumbai)

## FOREWORD

I am very happy to present a copy of the Perspective Plan for the Dharavi Island. This perspective planning process has been a long one which has been completed after a lot of efforts put in by a number of people. Fr. Rocky Banz began the process by initiating a systematic socio-economic study that was conducted by Dr. Fr. Anthony Dias s.j. from the Xavier Institute of Social Research-Action, Mumbai. This study was completed in a year and half. This was followed by the preparations required for perspective planning and the CSA team took immense interest and worked hard to put a perspective plan in place.

After the two days workshop on perspective planning on October 2<sup>nd</sup> & 3<sup>rd</sup> 2009, it took a full day's work on November 14<sup>th</sup> by the core group to formulate the vision, mission, strategies and activities. I personally went around to five parishes to present the perspective plan to the Parish Pastoral Council members, got their feedback, suggestions and consent for the same.

Now all our six parishes in the Dharavi Island can refer to this perspective plan as they fine tune their strategies and activities for their socio-economic development programmes. Unless and until we commit ourselves to the cause of the development of our people we will not be able to succeed. I humbly request all our parishes to take a few important steps to make this plan a reality:

- 1) To establish Centres for Community Organizations - CCOs.
- 2) To have professional social workers and volunteers to assist them.
- 3) To plan detailed activities based on this perspective plan.
- 4) To have regular planning, monitoring and evaluation of the programmes implemented.
- 5) To network with neighboring parishes, NGO's and the government.

I am sure our vision of a well developed and changed Dharavi Island by 2020 is not very far from our reach. We all, I mean the laity, religious and priests working together for the same vision, mission, strategies and activities will make our task easy and achievable.

I take this opportunity to **thank** His Eminence Oswald Cardinal Gracias and Bishop Bosco Penha the Zonal Bishop along with the other Bishops who were a great help, inspiration and gave us a lot of encouragement. Last but not the least, we are very grateful to Fr. Hillary Fernandes, Director - Muktisagar Prabodhan Kendra and all the priests and the religious who work tirelessly for the people of Dharavi Island and who are very cooperative with our staff.

With these words I present this Perspective Plan for Dharavi Island for you.

With Every Best Wish.

January 22<sup>nd</sup> 2010.

  
Fr. Elias Gonsalves  
Director

## Part - III

# Summary of Archdiocesan Social Perspective Plan for Dharavi Island

On October 2<sup>nd</sup> and 3<sup>rd</sup> 2009, fifty participants comprising of parishioners from the six parishes of Dharavi Island, priests, religious sisters and CSA staff and resource persons met at the Muktisagar Prabodhan Kendra, Uttan to reflect on the social and developmental realities of the area and to prepare a perspective plan for the future. A presentation was made on the findings of the research study conducted for the Dharavi Island by the Xavier Institute of Social Research (XISR), Mumbai. The participants were then divided into 6 groups and were asked to prioritize the developmental issues that had emerged. Each participant was required to prioritize the issues and rate them on a scale of 1 to 10 based on the importance of each issue in the area and then a group prioritization of the ratings was done and presented to the larger group. A summary of the prioritization of the issues by XISR and by the participants is presented in Table 1.

**Table 1 – Prioritization of Developmental Issues in Dharavi Island**

Priority Number in XISR Study	Developmental Issues	Priority Number at Perspective Planning Workshop	Developmental Issues
1	Education	1	Education
2	Livelihood & employment	2	Livelihood and employment
3	Health	2	Family
4	Family	3	Leadership
5	Social	4	Health
6	SEZ / land alienation/ environment	5	SEZ / land alienation environment
7	Tourism	6	Social
8	Accessing government / public services and facilities	7	Political
9	Leadership issues – local and Church	8	Tourism
10	Political	9	Accessing government / public services and facilities

The resource persons then made a presentation on the importance of preparing a perspective plan for CSA for the Dharavi Island and the need to draft a vision and mission statement. They explained to the participants as to how they should proceed while formulating the vision and mission statements and cited some examples to make it comprehensible for the participants. The participants were again divided in smaller groups and after reflecting and discussing the same, each group came up with a vision and mission statement. On November 14<sup>th</sup> 2009 the CSA Core Group for Dharavi Island finalized the vision and mission statements and subsequently CSA also made presentations of the same and held consultations with around 400 Parish Pastoral Council members in their respective parishes.

## VISION

**Our Vision is to bring about social change and development in the lives of the people of the Dharavi Island by 2020**

## MISSION STATEMENT

**Our Mission Statement is - CSA and the people of Dharavi Island commit ourselves towards empowerment through – quality education for social transformation, enhancing local leadership, strengthening livelihood options and family life, and promoting holistic healthy communities by networking with the government and like-minded NGOs**

The resource persons then lead the participants in small groups through a process of determining strategies and activities that would enable CSA to achieve its vision and mission statements that they had formulated earlier in groups. On November 14<sup>th</sup> 2009 the CSA Core Group for Dharavi Island finalized the strategies and activities and subsequently CSA also made presentations of the strategies and activities and held consultations with around 400 Parish Pastoral Council members in their respective parishes.

## OUR STRATEGIES AND ACTIVITIES

### I. Strategies and Activities for Infrastructure and Capacity Building

#### 1. **Infrastructure development**

- a. Set up a CSA extension office cum resource and networking centre at the Muktisagar Prabodhan Kendra, Uttan
- b. Encourage the setting up of a CCO at Manori

#### 2. **Capacity building**

- a. Strengthen the existing 5 CCOs at Uttan, Pali, Chowk, Gorai and Dongri.

### II. Strategies and Activities for Education

#### 1. **Build awareness about the importance of education among the people**

- a. Create awareness through street plays, discussions, documentaries and talks
- b. Set up career guidance and counseling facilities for parents and students
- c. Motivate parents to send their girls to school

#### 2. **Schools to focus on quality education**

- a. Assess the skills of the teachers (teaching and soft skills)
- b. Conduct training programmes for teachers to upgrade their skills
- c. Programmes to be conducted to enhance awareness regarding social realities
- d. Ensure facilities for counseling of teachers, children and parents

#### 3. **Schools to link education with people's livelihood**

- a. Courses pertaining to fishing and farming should be taken up in the schools
- b. Short term technical courses on fishing and agriculture should be started.

4. **Initiate vocational training programmes**
  - a. Programmes on carpentry, plumbing, electrical, welding, masonry, air-conditioning mechanic etc.
5. **Reduce school drop-out rates**
  - a. Motivation camps for parents and children to reduce drop out rates
  - b. Supplementary classes for weak students
  - c. Provide mid-day meals to school children as a nutritional supplement
6. **Non-formal education for children and adolescents**
  - a. Night classes for working children and adolescents
7. **Inculcate leadership qualities in children through Bal Sansad (Children's Parliament)**
  - a. Awareness programmes on child rights for animators and children
  - b. Form children ministries
  - c. Exposure visits for the children
8. **Adult education**
  - a. Adult literacy classes with a focus on functional literacy
  - b. Education at the workplace – encourage floating libraries

### III. Strategies and Activities for Livelihood and Employment

1. **Strengthen existing livelihood options**
  - A. **Agriculture**
    - a. Improve agricultural production through appropriate and sustainable measures.
    - b. Promote organic farming among the farmers
    - c. Create awareness on the importance of using good seeds
    - d. Strengthen the existing marketing facilities for agricultural produce
  - B. **Floriculture**
    - a. Increase the yield of marigold, jasmine and other flowers grown
    - b. Strengthen the existing marketing facilities
  - C. **Fishing**
    - a. Increase the fish catch
    - b. Strengthen the existing marketing facilities
    - c. Introduce modern drying facilities
    - d. Strengthen the cold storage facilities
2. **Initiate new livelihood options**
  - a. Initiate new and appropriate, affordable and sustainable livelihood options for the youth
  - b. Ensure career guidance is provided to the people
  - c. Encourage youngsters to opt for civil and administrative services

#### **IV. Strategies and Activities for Family Issues**

The Family Service Centre (FSC) of the Archdiocese of Bombay is working in the Dharavi Island and they are the experts in the field of family related issues. The FSC will determine the strategies and activities to be taken up to address various family issues in close coordination with the Centre for Social Action (CSA)

#### **V. Strategies and Activities for Leadership**

##### **Human resource development**

- a. Capacity building for the youth, adolescents and women for leadership roles to strengthen their cultural identity and self-esteem
- b. Develop leadership skills of persons with experience with special reference to those who have opted for various voluntary retirement schemes (VRS)
- c. Build awareness of communities for social empowerment and development.

#### **VI. Strategies and Activities for Health Issues**

The Health Promotion Trust (HPT) of the Archdiocese of Bombay is working in the Dharavi Island and they are the experts in the field of health related issues. The HPT will determine the strategies and activities to be taken up in the area to address various health issues in close coordination with the Centre for Social Action (CSA)

#### **VII. Strategies and Activities for SEZ / Land Alienation / Environmental Issues**

The Justice and Peace Commission (JPC) of the Archdiocese of Bombay is working in the Dharavi Island on the above-mentioned issues and are experts in their respective areas of work. The JPC also has a centre named 'Paryavaran' that handles various SEZ, land alienation and environmental issues for the Bhayander Deanery. The JPC will determine the strategies and activities to be taken up to address the above-mentioned issues in the area in close coordination with the Centre for Social Action (CSA)

#### **VIII. Strategies and Activities for Social Issues**

##### **Awareness building**

- a. Awareness programmes on social harmony
- b. Street plays highlighting various social issues

#### **IX. Strategies and Activities for Political Issues**

##### **Awareness building**

- a. Awareness programmes on the benefits of having good political leadership in the area so that local issues can be addressed effectively
- b. Street plays highlighting the importance of good governance, responsibilities of the citizens and identifying leadership traits



## **X. Strategies and Activities for Tourism Issues**

### **Awareness building**

- a. Awareness programmes on the ill-effects of tourism being practiced in the area
- b. Street plays highlighting the ill-effects of tourism in the area
- c. Awareness programmes on community based tourism

## **XI. Strategies and Activities for Accessing Government / Public Services and Facilities**

### **1. Awareness building**

- a. Training programmes on the provisions and facilities available from the government
- b. Provide resource materials on various government programmes
- c. Street plays to build awareness on various government programmes

### **2. Networking with people's representatives, government and law enforcement officials**

- a. Invite the people's representatives, government and law enforcement officials for all social events such as feast day celebrations, inauguration and launch of new boats, community events etc.
- b. Street plays highlighting the importance of building a good rapport with the people's representatives, government and law enforcement officials
- c. Access all the possible government programmes that will benefit the people

### **3. Use the Right to Information Act as a tool to access government programmes and monitor implementation**

- a. Training programmes on RTI in order to access government programmes and monitor implementation
- b. Training programmes on RTI for effective functioning of the public distribution system (PDS), civic amenities, water supply, drainage & sanitation, electricity supply etc.
- c. Street plays to build awareness of the use of RTI for accessing and monitoring various government programmes.

## **Conclusion**

The process of developing a perspective plan for the Centre for Social Action for the Dharavi Island was very participatory as all the participants worked closely, intensely and with commitment in small groups to develop our vision and mission statements and our strategies and activities. CSA's intention was to jointly develop a perspective plan in collaboration with the people of Dharavi Island so that joint ownership of the same would enhance the overall effectiveness of the developmental programs implemented, thereby transforming the lives of the people over a period of time. CSA was fortunate that Bishop Bosco Penha too could participate at the perspective planning workshop where he was briefed about the development issues and the perspective plan developed by the participants. Bishop Bosco informed the participants that he is personally interested in the development of this area and that he would like to have a status report every three months from the Core Group.

## CSA Dharavi Island Core Group Members

Sr. No.	Name	Parish
1	Fr. Anselm Gonsalves	Gorai
2	Fr. Michael D'Souza	Uttan
3	Ms. Valencia Borges	Dongri
4	Mr. James Fernandes	Dongri
5	Ms. Juliet Fernandes	Dongri
6	Mr. Hilary Pereira	Dongri
7	Sr. Cinderella	Gorai
8	Mrs. Sheela Henriques	Gorai
9	Mrs. Natal G	Gorai
10	Mr. Benedict Andrat	Pali
11	Mrs. Lucy Pereira	Pali
12	Mr. Benedict Poshapir	Uttan
13	Mr. Reney Chinchak	Uttan
14	Mrs. Mercy D'Souza	Uttan
15	Mr. Philip Miranda	Uttan
16	Ms. Olina Barbose	CCO Uttan
17	Mr. Hillary Goji	Uttan
18	Mr. Paul D'Souza	Manori
19	Mr. Dominic Gomes	Manori
20	Mrs. Jennet Karter	Chowk
21	Sr. Louisa Rumao	Chowk
22	Fr. Elias Gonsalves	Director, CSA
23	Mr. Andrew Fernandes	Consultant, CSA
24	Ms. Lolina Vaz	Social Worker, CSA
25	Member from the Family Service Centre	
26	Member from the Health Promotion Trust	
27	Member from the Justice and Peace Commission	

# PERSPECTIVE PLANNING DHARAVI ISLAND



# PERSPECTIVE PLANNING RAIGAD

